

20.—Summary of Working Conditions of Plant Employees in Manufacturing Industries,  
as at Oct. 1, 1949-51, and Apr. 1, 1953

Source: Annual Survey of Working Conditions, Economics and Research Branch,  
Department of Labour.

Item	Percentage of Plant Employees			
	Apr. 1, 1953	Oct. 1, 1951	Oct. 1, 1950	Oct. 1, 1949
Plant Coverage..... No.	802,000	787,000	735,000	722,000
Standard Weekly Hours—				
40 and under.....	43.3	35.8	29.4	25.1
Over 40 and under 44.....	15.3	13.4	9.5	6.6
44.....	10.1	11.5	13.5	16.7
45.....	15.4	16.7	18.8	20.9
Over 45 and under 48.....	2.0	2.3	3.1	3.8
48.....	9.6	14.4	19.5	20.0
Over 48.....	4.3	5.9	6.2	6.9
Employees on a 5-day week.....	78.5	69.7	64.6	61.0
Premium Rates—				
Employees in establishments where higher than straight-time rates are paid after daily or weekly hours.....	93.4	92.1	90.8	90.6
Employees in establishments where time and one-half is paid after daily or weekly hours.....	92.2	90.2	89.2	88.0
Shift Differentials—				
Employees in establishments where shift work is performed.....	71.0	65.2	64.4	—
Employees in establishments where shift differentials are paid.....	66.2	—	—	—
Cost-of-Living Bonus or Cost-of-Living Wage Adjustments—				
Employees in establishments reporting a cost-of-living bonus or cost-of-living wage adjustment.....	32.0 <sup>1</sup>	34.0	18.1	—
Production or Incentive Bonus—				
Employees in establishments reporting a production or incentive bonus.....	28.0 <sup>1</sup>	26.0	27.9	—
Paid Statutory Holidays—				
Employees receiving paid statutory holidays.....	94.7	89.3	87.1	84.9
Employees being paid for the following number of statutory holidays—				
1 to 5.....	17.0	19.4	21.1	24.4
6.....	14.5	15.5	18.9	20.8
7.....	12.6	9.9	10.7	7.4
8.....	41.4	37.8	30.6	27.4
More than 8.....	9.2	6.7	5.8	4.9
Vacations with Pay—				
Eligible for at least one week with pay.....	99.3	99.1	99.2	99.0
One week with pay.....	91.1	91.8	91.1	91.7
After 1 year or less.....	87.3	89.3	89.2	89.5
Service not specified.....	3.8	2.5	1.9	2.2
Eligible for two weeks with pay.....	92.6	89.2	84.9	81.0
Two weeks with pay after—				
1 year or less.....	14.9	14.2	12.3	10.2
2 years.....	9.6	9.3	8.3	6.6
3 years.....	22.5	16.2	11.5	6.4
5 years.....	40.4	46.2	48.6	54.8
Other.....	5.2	3.3	4.2	3.0
Eligible for three weeks with pay.....	50.8	45.5	39.3	30.4
Three weeks with pay after—				
15 years.....	28.8	19.5	14.3	4.2
20 years.....	10.9	12.1	8.1	10.4
Other periods.....	11.1	13.9	16.9	15.8
Eligible for four weeks with pay.....	4.0	2.3	2.3	0.5
Four weeks with pay after—				
25 years.....	3.3	2.0	2.2	0.5
Other.....	0.7	0.3	0.1	2
Other vacation periods.....	0.9	1.1	0.7	0.3

<sup>1</sup>Oct. 1, 1952.

<sup>2</sup>Less than 0.1 p.c.