

### 14.—Proportions of Women Employees and Proportions of their Average Earnings to Men's Earnings for the Last Week of October, 1952 and 1953

(As reported by manufacturers usually employing 15 or more persons)

Province and Group	Wage-Earners				Salaried Employees			
	Proportion of Women		Proportion of Women's Wages to Men's		Proportion of Women		Proportion of Women's Salaries to Men's	
	1952	1953	1952	1953	1952	1953	1952	1953
	p. c.	p. c.	p. c.	p. c.	p. c.	p. c.	p. c.	p. c.
Newfoundland.....	11.1	8.4	33.4	33.3	22.2	21.8	44.1	44.1
Nova Scotia.....	13.2	13.1	47.4	44.1	24.4	25.2	50.7	49.3
New Brunswick.....	16.9	16.3	56.4	48.7	26.8	27.5	49.6	48.0
Quebec.....	27.4	26.8	55.4	54.7	28.0	28.5	50.7	50.3
Ontario.....	19.9	20.8	57.8	58.1	30.0	30.2	49.2	49.5
Manitoba.....	21.5	21.0	57.9	54.0	26.2	26.3	50.6	49.7
Saskatchewan.....	12.0	11.4	64.2	64.1	31.4	32.9	56.7	56.0
Alberta.....	14.4	13.9	62.6	62.4	26.3	25.8	52.8	52.8
British Columbia.....	11.0	11.2	56.8	56.2	23.9	24.6	49.6	48.9
<b>Canada<sup>1</sup>.....</b>	<b>21.4</b>	<b>21.6</b>	<b>56.2</b>	<b>55.9</b>	<b>28.7</b>	<b>29.0</b>	<b>50.0</b>	<b>49.9</b>
Durable goods manufacturing.....	7.3	8.2	67.3	68.2	25.6	26.0	50.1	50.2
Non-durable goods manufacturing.....	35.5	35.0	55.5	54.4	31.5	31.8	50.0	49.8

<sup>1</sup> Includes Prince Edward Island and the Territories.

## Section 4.—Wage Rates, Hours and Working Conditions for Various Classes of Labour

Statistics of rates of wages and hours of labour have been collected for many years by the Federal Department of Labour and are published monthly in the *Labour Gazette* and in annual reports.\* The first report was issued in 1921 but the records begin in the year 1901. The index numbers show the general movement of wage rates for the main industrial groups as well as for individual industries, but these cannot be used to compare wage rates in one industry with those in another. The statistics are average straight-time wage rates or average straight-time piece-work earnings and do not include overtime or other premium payments. The figures do include, however, incentive or production bonus payments as well as cost-of-living bonuses where reported.

Tables 15 and 16 show the index numbers of wage rates by main industrial groups and by industries. From 1930 to 1933, the trend in wage rates was downward but increases have been general each year since that time. During the period 1940-53, the general average index rose from 103.9 to 272.7.

\* More detailed information is given in the Department of Labour annual publication, *Wage Rates, Salaries and Hours of Labour in Canada*.