

with pay after a year of employment. Two weeks' holiday is given in Saskatchewan after a year of employment, in Alberta after two years, and in Manitoba after three. A worker employed for less than a year is entitled, in Quebec, to a half-day for each month of employment and, in Saskatchewan, to one day for each month. Coal miners in Alberta are entitled to one day's holiday with pay for every 20 days worked in a month but not more than two weeks' holiday in a year.

Farm workers are excluded from the holiday provisions in all provinces and domestic servants in all but Manitoba and Saskatchewan. The Manitoba Act excludes independent contractors and railway and express companies under federal jurisdiction. In addition, Quebec exempts forest operations workers, public corporation employees, salesmen, janitors and watchmen, and certain part-time workers. Ontario exempts professional workers, salesmen, and funeral directors and embalmers. Manitoba and Saskatchewan exempt ranch and market-garden employees, and British Columbia, professional workers and horticultural workers.

A New Brunswick Act, requiring an annual vacation of one week with pay in the mining and construction industries, will come into force on proclamation.

Minimum Wage Regulations.—In Nova Scotia, the minimum wage law applies only to women; in Ontario, though the Act applies to both sexes, Orders in Council apply only to women. In New Brunswick, Manitoba, Alberta and British Columbia, there are separate Orders for men and women but in British Columbia many Orders cover both sexes. In Quebec and Saskatchewan all Orders apply to both sexes. Under the Newfoundland Minimum Wage Act, 1950, a general Order for male workers is in effect.

Table 1 shows the minimum rates in effect in July 1954 for several classes of establishments in the principal cities. In Newfoundland, New Brunswick, British Columbia and, with respect to men in Manitoba, the rates set are for the entire Province. Elsewhere rates vary according to zone. The rates given apply to the hours specified or to the normal work-week of the establishment, if less, except at Montreal, Que., and Winnipeg, Man. No work-week is specified in the Newfoundland Order in Council.

1.—Minimum Weekly Wage Rates for Experienced Workers in Certain Cities, July 1954

Item and Type of Establishment	St. John's ¹	Halifax ²	Saint John ³	Montreal	Toronto ²	Winnipeg ⁴	Regina	Edmonton ⁵	Vancouver
Hours per week..	..	48	48	48-60 ⁶	48	44	44	44	44
	cts. per hour	\$	cts. per hour	cts. per hour	\$	cts. per hour	\$	\$	\$
Factories.....	50	16-80	40	51	16-80	55	26	24	0-40 ⁷
Laundries, etc....	50	16-80	40	51	16-80	55	26	24	0-40 ⁷
Shops.....	50	16-80	40	51	16-80	55	26	24	18
Hotels, restaurants, etc.....	50	16-80	38	44 ⁸	16-80	55	26	24	22
Beauty parlours	50	16-80	40	51	16-80	55	26	24	25
Theatres and amusement places.....	50	16-80	40	51	16-80	55	26	24	18
Offices.....	50	16-80	40	51	16-80	55	26	24	18 ²

¹ Males over 18 years of age only. ² Females only. ³ Females; 55 cents for men in canning or processing of fish, vegetable or fruit. ⁴ Females; 60 cents for men applying to a 48-hour week. ⁵ Females; \$26 for men over 21 years of age. ⁶ Rates apply to 48 or 54 hours in factories; 48 hours in offices; 54 hours in laundries, shops, beauty parlours and theatres; 60 hours in hotels. ⁷ Hourly rates. ⁸ Cooks, 58 cents, kitchen help, 51 cents; bell boys, 30 cents.