

- (3) **Personnel Members Committee.**—Composed of the Chief of Naval Personnel, Adjutant-General, Air Member for Personnel, Assistant Deputy Minister (Personnel and Administration), Assistant Deputy Minister (Finance), and a representative of the Chairman of the Defence Research Board, the purpose of this Committee is to examine personnel problems of the three Services with the general aim of achieving uniform personnel policies. Various aspects of personnel problems are considered by subcommittees which report to the parent committee.
- (4) **Principal Supply Officers Committee.**—This Committee is composed of the Chief of Naval Technical Services, the Quartermaster General, the Air Member for Technical Services, Assistant Deputy Minister (Requirements) and a representative of the Chairman of the Defence Research Board. Its purpose is to consider all logistical problems, various aspects of which are considered by subcommittees that report to the parent committee.
- (5) **Defence Supply Panels.**—Twelve panels, composed of a representative from each of the Services as well as representatives of the Deputy Minister, of Inspection Services and of the Department of Defence Production, maintain a continuous review of procurement problems and consider various aspects of the procurement of equipment such as ammunition, armament, aircraft, etc., for the Department of National Defence by the Department of Defence Production.

Liaison Abroad.—The Chairman of Chiefs of Staff, the Canadian Military Representative in the North Atlantic Treaty Organization, is responsible for co-ordinating all military NATO matters and acts as military adviser to Canadian NATO delegations. For purposes of liaison and the furtherance of international co-operation on defence, Canada also maintains: (1) Canadian Joint Staff (Washington) representing the three Services and the Defence Research Board; (2) Canadian Joint Staff (London) representing the three Services and the Defence Research Board; and (3) Service Attachés in various countries throughout the world. In addition, a number of defence matters of concern to both Canada and the United States are considered by the Permanent Joint Board on Defence which is composed of representatives from the two countries.

Total Strength and Rates of Pay and Allowances.—The strengths of the active forces of the three Services have been increased to keep pace with defence objectives and commitments. At Mar. 31, 1953, the total active force strength was 104,427 composed of: Navy, 15,546; Army, 48,458; and Air Force, 40,423. The strength of the reserve elements of the three Services was 58,071.

The entire pay structure for comparable ranks in the different Services is on a uniform basis. Monthly rates of pay and allowances are given in Table 1, p. 1186.

The Regular Officer-Training Plan (ROTP).—The object of the Regular Officer-Training Plan is to train selected high-school and university students for regular commissions in a branch of the active forces. Students are enrolled as officer cadets and subsidized at one of the Canadian Services Colleges or at a university for a period not exceeding four years. A fifth year is provided for students who take the preparatory year at the Collège Militaire Royal de Saint-Jean. Practical training is given during the summer months.