

of discrimination will be dealt with first by conciliation procedure and then, if necessary, by prosecution. Offenders against the Act are liable to fines of up to \$100. Saskatchewan is the second province to pass an equal-pay law. Ontario passed a similar Act in 1951.

The *Workmen's Compensation (Accident Fund) Act* was amended to raise the ceiling on earnings from \$3,000 to \$4,000 a year, to increase the monthly allowances from \$20 to \$25 for each dependent child under 16 years of age and from \$25 to \$30 for each orphan child, and to raise the minimum monthly payment to the dependants of a deceased workman from \$80 to \$85 where the dependants are a widow or invalid widower and one child, and from \$90 to \$100 where they are a widow or invalid widower and two or more children. These increases apply to all payments made after June 1, 1952, regardless of when the accident occurred.

The *Workmen's Compensation Act, 1911*, which applies to certain classes of railway workers, was amended to raise the maximum amount of compensation payable by the employer. An injured workman may now recover the equivalent of the estimated earnings of a workman in similar employment during the preceding three years or the sum of \$3,500 (previously \$2,500), whichever is greater, but not more than \$4,000 (previously \$3,000). Another amendment enables a Saskatchewan railway worker who works both in the Province and in an adjoining American State to receive compensation if he is injured while working in the adjoining State.

The *Annual Holidays Act* was amended to permit the Lieutenant-Governor in Council to exempt specific classes or groups of employees from the Act.

Alberta.—In accordance with the recommendations of a Special Committee of the Legislature appointed in 1951, the *Workmen's Compensation Act* was amended to raise the maximum amount of annual earnings on which compensation is based from \$2,500 to \$3,000 and to increase the rate of compensation for disability from 66 $\frac{2}{3}$ to 75 p.c. The waiting period is reduced to one day and compensation is now payable from the day after the accident. The minimum weekly payment for total disability is increased from \$15 to \$25, or the full amount of earnings if less than \$25 a week.

Other amendments increase the allowance for funeral expenses from \$175 to \$200 and permit the Board to grant a further allowance of \$100 for the cost of transporting the workman's body from the place of death to his place of residence. The monthly allowance for a dependent child in the care of a remaining parent is raised from \$15 to \$25 but a change from 18 to 16 years is made in the age to which compensation is paid.

An important feature of the revision is that the monthly payments to all widows are brought up to the same level. It is provided that, from Apr. 1, 1952, the allowance of \$50 a month which has been payable since 1948 to widows of deceased workmen will be payable to others widowed before that date. The increased assistance is to be continued until a widow becomes eligible for old age assistance or other pension.

Learners and workers in several new industries are brought under the Act, and the Board is authorized to bring under the Act volunteer employments undertaken in the public interest, e.g., volunteer firemen.