

23.—Employees by Sex and Average Salaries and Wages Paid in Forty Leading Canadian Manufacturing Industries during 1923, with Average Number of Days Operated by Plants in each Industry—concluded.

WAGES.

Industries.	Employees on wages.			Average wages.	Average number of days in operation in 1923, both full time and part time.
	Male.	Female.	Total.		
				\$	
1. Pulp and paper.....	25,506	903	26,414	1,185.49	274.57
2. Flour and gristmills.....	5,402	98	5,500	932.49	201.20
3. Sawmills.....	32,868	-	32,868	887.87	88.58
4. Slaughtering and meat packing.....	6,764	487	7,251	1,102.60	286.93
5. Butter and cheese.....	5,316	167	5,483	953.89	215.79
6. Automobiles.....	7,596	229	7,825	1,500.01	289.40
7. Electric light and power.....	6,196	-	6,196	1,300.83	365.00
8. Cotton cloth and yarn.....	10,675	8,061	18,736	688.89	279.44
9. Sugar refining.....	1,961	84	2,045	1,221.79	242.00
10. Castings and forgings.....	16,354	347	16,701	1,114.84	288.71
11. Railway rolling stock.....	12,391	9	12,400	1,243.65	287.14
12. Rubber goods (including footwear).....	7,464	2,433	9,897	948.81	278.20
13. Electrical apparatus.....	7,978	2,434	10,412	957.37	289.48
14. Printing and publishing.....	7,162	1,310	8,472	1,227.71	298.40
15. Bread and other bakery products.....	8,493	1,014	9,507	1,018.29	295.35
16. Biscuits and confectionery.....	4,658	5,978	10,636	694.08	260.93
17. Hosiery, knit goods and gloves.....	3,855	9,747	13,602	666.17	278.63
18. Boots and shoes, leather.....	7,785	4,654	12,439	843.42	278.38
19. Petroleum refining.....	3,783	23	3,806	1,238.79	275.79
20. Steel and rolled products.....	4,928	-	4,928	1,771.58	-
21. Woodworking, sash and door factories.....	8,714	36	8,750	976.06	246.97
22. Clothing—women's factory.....	2,820	8,622	11,442	£31.64	278.94
23. Cigars and cigarettes.....	2,004	3,298	5,302	639.73	267.61
24. Clothing—men's factory.....	3,960	4,657	8,617	958.84	276.42
25. Printing and bookbinding.....	5,825	2,396	8,221	1,131.60	296.10
26. Sheet metal products.....	4,724	631	5,355	1,009.63	289.12
27. Breweries.....	2,530	33	2,563	1,159.53	288.92
28. Machinery.....	6,423	172	6,595	1,134.64	296.45
29. Furniture and upholstering.....	7,631	343	7,974	944.99	287.86
30. Agricultural implements.....	6,329	110	6,439	1,013.15	282.28
31. Furnishing goods—men's.....	983	5,714	6,697	634.71	282.27
32. Fish-curing and packing.....	8,475	6,387	14,862	207.83	87.33
33. Acids, alkalis and salts.....	2,227	41	2,268	1,242.12	280.77
34. Leather tanneries.....	3,329	120	3,449	985.68	268.62
35. Automobile accessories.....	3,112	205	3,317	1,400.16	293.50
36. Paints, pigments and varnishes.....	1,467	196	1,663	971.40	296.84
37. Pig iron and ferro-alloys.....	778	-	778	1,583.21	-
38. Hardware and tools.....	4,497	754	5,251	951.16	290.80
39. Wire and wire goods.....	2,684	242	2,926	1,033.62	289.06
40. Gas lighting and heating.....	2,161	-	2,161	1,252.93	365.00
Total for 40 leading industries.....	267,808	71,940	339,748	968.66	-
Total for all industries.....	344,453	102,541	446,994	959.14	-

3.—Minimum Wages for Female Employees.

Minimum Wage Acts for the protection of female employees are on the statute books of Manitoba, British Columbia, Quebec, Saskatchewan, Nova Scotia, Ontario and Alberta. The Quebec Act, which applies only to female employees in factories, became operative in 1925 with the appointment of a Minimum Wage Board, which has begun its work with a preliminary survey of conditions in the province. A Minimum Wage Act was enacted in Nova Scotia in 1920, but no Board was appointed under its provisions and in 1924 a new and more comprehensive Act became law.