

# CHAPTER XVI.—LABOUR\*

## CONSPECTUS

	PAGE		PAGE
<b>SECTION 1. THE GOVERNMENT IN RELATION TO LABOUR.</b> .....	703	<b>SECTION 6. TECHNICAL AND VOCATIONAL TRAINING.</b> .....	737
Subsection 1. The Federal Department of Labour and Federal Labour Legislation	703	<b>SPECIAL ARTICLE: Recent Developments in Public Technical and Vocational Education in Canada.</b> .....	737
Subsection 2. Provincial Labour Legislation	706		
<b>SECTION 2. THE LABOUR FORCE.</b> .....	712	<b>SECTION 7. INDUSTRIAL ACCIDENTS AND WORKMEN'S COMPENSATION.</b> .....	743
<b>SECTION 3. EMPLOYMENT, EARNINGS AND HOURS.</b> .....	716	Subsection 1. Fatal Industrial Accidents...	743
Subsection 1. Employment and Weekly Wages and Salaries.....	716	Subsection 2. Workmen's Compensation...	744
Subsection 2. Hours and Earnings of Hourly Rated Wage-Earners.....	723	<b>SECTION 8. ORGANIZED LABOUR IN CANADA.</b> ..	746
<b>SECTION 4. WAGE RATES, HOURS OF LABOUR AND OTHER WORKING CONDITIONS.</b> .....	725	<b>SECTION 9. STRIKES AND LOCKOUTS.</b> .....	747
<b>SECTION 5. UNEMPLOYMENT INSURANCE.</b> .....	731	<b>SECTION 10. CANADA AND THE INTERNATIONAL LABOUR ORGANIZATION.</b> .....	749

*The interpretation of the symbols used in the tables throughout the Year Book will be found facing p. 1 of this volume.*

## Section 1.—The Government in Relation to Labour

### Subsection 1.—The Federal Department of Labour and Federal Labour Legislation

**The Department of Labour.**—The federal Department of Labour was established in 1900 under the Conciliation Act which provided machinery to aid in preventing and settling labour disputes and required the Department to collect, compile and publish statistical and other relevant information. The Department also assumed the administration of the Fair Wages Policy adopted in the same year for the protection of workmen employed in the execution of Federal Government contracts and on works aided by grants from public funds. Since that time the Department has been charged with the administration of new legislation and has taken on new functions. Its work today falls very broadly into two main areas—industrial relations and manpower supply.

The legislation it administers in the industrial relations area applies to employers, workers and trade unions under federal jurisdiction. The Department is responsible for conciliation procedures in industrial disputes, the investigation of complaints of unfair labour practices, refusals to bargain and violations of legislation, the processing of applications for the certification and decertification of trade unions and the conducting of representation votes. It determines wage rates and hours of work in Federal Government contracts for construction or supplies, and promotes joint labour-management consultation. It also administers legislation to prevent discrimination in employment based on race, religion, colour or national origin, to provide for equal pay for female employees and to provide for annual vacations with pay.

\* Except as otherwise noted, this Chapter has been revised under the direction of the Deputy Minister of the Department of Labour, Ottawa.