

CHAPTER XVIII.—LABOUR*

CONSPECTUS

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NOTE.—The interpretation of the symbols used in the tables throughout the Year Book will be found facing p. 1 of this volume.

Section 1.—The Government in Relation to Labour

Subsection 1.—Federal Labour Legislation

The Federal Department of Labour was established in 1900 under the Conciliation Act which provided machinery to aid in preventing and settling labour disputes and required the Department to collect, compile and publish statistical and other relevant information. The Department assumed, too, the administration of the Fair Wages Policy adopted in the same year for the protection of workmen employed in the execution of Federal Government contracts and on works aided by grants from public funds.

At present, in addition to the statutory duty of disseminating information concerning labour and industrial matters, the Minister of Labour is responsible for the administration of the following statutes: Conciliation and Labour Act, 1906; Government Annuities Act, 1908; Fair Wages and Hours of Labour Act, 1935; Unemployment Insurance Act, 1940; Vocational Training Co-ordination Act, 1942; Reinstatement in Civil Employment Act, 1946; Merchant Seamen Compensation Act, 1946; Government Employees Compensation Act, 1947; Industrial Relations and Disputes Investigation Act, 1948; and Canada Fair Employment Practices Act, 1953. Except for the Conciliation and Labour Act, and the Canada Fair Employment Practices Act, the above Acts are incorporated in the Revised Statutes of Canada 1952. (See also pp. 105-109.)

*Except as otherwise noted, this Chapter has been revised under the direction of A. H. Brown, Deputy Minister, Department of Labour, Ottawa.