

CHAPTER XX.—LABOUR*

CONSPECTUS

	PAGE		PAGE
SECTION 1. THE GOVERNMENT IN RELATION TO LABOUR.....	601	SECTION 5. CANADIAN VOCATIONAL TRAINING.....	628
Subsection 1. The Dominion Department of Labour.....	601	Subsection 1. The Vocational Training Program of the Department of Labour.....	629
Subsection 2. Provincial Labour Departments.....	603	Subsection 2. Vocational Training of Veterans.....	632
Subsection 3. Provincial Labour Legislation in 1946.....	603	SECTION 6. ORGANIZED LABOUR IN CANADA	634
SECTION 2. OCCUPATIONS OF THE GAINFULLY OCCUPIED POPULATION.....	608	SECTION 7. INDUSTRIAL ACCIDENTS AND WORKMEN'S COMPENSATION.....	639
SECTION 3. EMPLOYMENT AND UNEMPLOYMENT.....	608	Subsection 1. Fatal Industrial Accidents.....	639
Subsection 1. Employment and Unemployment Statistics of the Census.....	608	Subsection 2. Workmen's Compensation.....	640
Subsection 2. Employment and Payrolls as Reported by Employers.....	608	SECTION 8. STRIKES AND LOCKOUTS.....	644
Subsection 3. Labour Force Surveys.....	618	SECTION 9. WAGES AND HOURS OF LABOUR.....	647
Subsection 4. Unemployment as Reported by Trade Unions.....	619	Subsection 1. The Regulation of Wages and Hours of Labour.....	647
SECTION 4. UNEMPLOYMENT INSURANCE.....	620	Subsection 2. Statistics of Wage Rates and Hours for Various Classes of Labour.....	649
		Subsection 3. Census Data on Earnings and Employment.....	654

Section 1.—The Government in Relation to Labour

Subsection 1.—The Dominion Department of Labour

The Department of Labour of the Dominion Government was established in 1900 by the Conciliation Act which provided machinery to aid in preventing and settling labour disputes, and required the Department to collect, compile and publish statistical and other information. The Department assumed, too, the administration of the Fair Wages Policy which was adopted in the same year for the protection of workmen employed in the execution of Dominion Government contracts and on works aided by grants from public funds.

At the present time, in addition to the statutory duty of disseminating information concerning labour and industrial matters, the Minister is responsible for the administration of certain statutes: Conciliation and Labour Act; Fair Wages and Hours of Labour Act, 1935; Vocational Training Co-ordination Act, 1942; Unemployment Insurance Act, 1940; Reinstatement in Civil Employment Act, 1946; and Government Annuities Act. The Fair Wages Policy is incorporated, with respect to public and subsidized works, in the Fair Wages and Hours of Labour Act, but with respect to equipment and supplies for Government use it is embodied in Orders in Council. The Industrial Disputes Investigation Act, enacted first in 1907, was suspended by the Wartime Labour Relations Regulations.

Fair Wages Policy.—Wages and hours for work on contracts for the manufacture of equipment and supplies for the Dominion Government and for construction were governed for some years by a Resolution of the House of Commons (1900) which was later incorporated in an Order in Council and amended from time to time. Contracts for construction are now regulated under the Fair Wages and Hours of Labour Act, 1935 and, to some extent, by an Order in Council of June 7, 1922, as amended Apr. 9, 1924. Hours on such work are limited to eight per day and

* Except as otherwise indicated, the material in this Chapter has been prepared or revised under the direction of A. MacNamara, C.M.G., Deputy Minister of Labour, Ottawa.