

# CHAPTER XIX.—LABOUR\*

## CONSPECTUS

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## Section 1.—The Government in Relation to Labour

### Subsection 1.—The Dominion Department of Labour

The Department of Labour of the Dominion Government was established in 1900 to administer the Conciliation Act which was designed to aid in preventing or settling disputes, to enforce the Government's fair-wages policy for the protection of workmen employed on Dominion Government contracts and on works aided by grants of public funds, and to collect, compile and publish statistical and other labour information.

At the present time, the Minister is responsible for the administration of the following: Conciliation and Labour Act; the Fair-Wages Policy; Fair Wages and Hours of Labour Act; Government Annuities Act; Vocational Training Co-ordination Act, 1942; Unemployment Insurance Act, 1940; Reinstatement in Civil Employment Act, 1942; and certain wartime regulations (made under authority of the War Measures Act, 1917) including the Wartime Wages Control Order, the Wartime Labour Relations Regulations and certain provisions of the National Selective Service Regulations which have not yet been revoked.

The Wages Order and the Labour Relations Order are administered by the War Labour Board and the Wartime Labour Relations Board, respectively. While the Labour Relations Regulations, 1944, remain in effect, the operation of the Industrial Disputes Investigation Act is suspended. Information concerning this Act, enacted first in 1907, and its extension to war industries may be found in earlier Year Books.

**Fair-Wages Policy.**—Wages and hours for work on contracts for the manufacture of equipment and supplies for the Dominion Government and for construction were governed for some years by a Resolution of the House of Commons (1900) which was later incorporated in an Order in Council and amended from time to time.

\* Except as otherwise indicated, the material in this Chapter has been prepared or revised under the direction of A. MacNamara, C.M.G., Deputy Minister of Labour, Ottawa.