

# CHAPTER XIX.—LABOUR\*

## CONSPECTUS

	PAGE		PAGE
SECTION 1. THE GOVERNMENT IN RELATION TO LABOUR.....	673	SECTION 5. ORGANIZED LABOUR IN CANADA.....	698
Subsection 1. The Dominion Department of Labour.....	673	SECTION 6. INDUSTRIAL ACCIDENTS AND WORKMEN'S COMPENSATION.....	702
Subsection 2. Provincial Labour Departments and Bureaus.....	676	Subsection 1. Fatal Industrial Accidents.....	702
Subsection 3. Provincial Labour Legislation, 1941.....	677	Subsection 2. Workmen's Compensation.....	702
SECTION 2. OCCUPATIONS OF THE WAGE-EARNING POPULATION.....	678	SECTION 7. STRIKES AND LOCKOUTS.....	708
SECTION 3. EMPLOYMENT AND UNEMPLOYMENT.....	678	SECTION 8. WAGE RATES AND EARNINGS.....	710
Subsection 1. Employment and Unemployment Statistics of the Census...	678	Subsection 1. Wage Rates and Hours for Various Classes of Labour in Canada.....	710
Subsection 2. Employment as Reported by Employers.....	679	Subsection 2. Earnings in the Census Year 1931.....	713
Subsection 3. The Employment Service of Canada.....	685	SECTION 9. THE REGULATION OF WAGES AND HOURS OF LABOUR.....	713
Subsection 4. Unemployment as Reported by Trade Unions.....	685	Subsection 1. Minimum Wages... ..	714
SECTION 4. UNEMPLOYMENT INSURANCE, EMPLOYMENT SERVICE AND OTHER MEASURES FOR THE RELIEF AND TRAINING OF THE UNEMPLOYED....	686	Subsection 2. Wages and Hours under Quebec Collective Agreement Act, Industrial Standards Acts of Other Provinces and Manitoba Fair Wage Act.....	716
Subsection 1. Unemployment Insurance and Employment Service.....	686	Subsection 3. Regulation of Hours... ..	717
Subsection 2. National Registration of Persons on Direct Relief.....	692	SECTION 10. OLD AGE PENSIONS AND PENSIONS FOR BLIND PERSONS.....	719
Subsection 3. Unemployment Relief... ..	693	SECTION 11. MOTHERS' ALLOWANCES.....	721
YOUTH TRAINING AND WAR-EMERGENCY TRAINING PROGRAMS, 1941-42	694		

## Section 1.—The Government in Relation to Labour

### Subsection 1.—The Dominion Department of Labour

The Department of Labour of the Dominion Government was established in 1900 under the authority of the Conciliation Act. From 1900 to 1909 the Department was administered by the Postmaster General, who was also Minister of Labour. It was constituted a separate Department under the Labour Department Act, 1909.

At the outset its chief duties were: the administration of the Conciliation Act, designed to aid in the prevention or settlement of disputes; the administration of the Government's fair-wages policy for the protection of workmen employed on Dominion Government contracts and on works aided by grants of public funds; the collection and classification of statistical and other information relative to conditions of labour; and the publication of a monthly periodical known as the *Labour Gazette*.

The work of the Department was greatly increased in 1907 by the passing of the Industrial Disputes Investigation Act. The following legislation is also administered under the authority of the Minister of Labour: the Government Annuities Act; the Technical Education Act; the Fair Wages and Hours of Labour Act; the Wartime Wages and Cost of Living Bonus Order; the Dominion unemployment relief legislation, 1930-40; the Youth Training Act; the Combines Investigation Act; and the Unemployment Insurance Act. The Department also carries on the work arising out of Canada's relations with the International Labour Organization. In addition, there has been a considerable increase in the collection and publication

\* Except as otherwise indicated, the material in this chapter has been prepared or revised under the direction of Bryce M. Stewart, M.A., Ph.D., Deputy Minister of Labour, Ottawa.